BRISTOL CITY COUNCIL Audit Committee

9th November 2012

Report of: Craig Bolt, Service Director, Resource Planning and

Performance

Title: CYPS Directorate Risk Register

Officer Presenting Report: Craig Bolt, Service Director, Resource

Planning and Performance, Directorate Risk Champion

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RECOMMENDATION

That members review the updated CYPS Directorate Risk Register (DRR) attached at Appendix 1, and note amendments to the register.

Summary

This report provides members with the updated Quarter 1, of the Directorate Risk Register, and outlines any significant changes from the last version reported to this Committee.

The significant issues in the report are:

The main content changes to the register are summarised in the DRR document header at Appendix A.

Policy

The Risk Management Policy states that the Audit Committee will receive Directorate Risk Registers on an annual basis.

Consultation

Internal

Lead member for Children's Services CYPS Directorate Leadership Team

External

1. Background

- 1.1 A Directorate level risk register exists for each Directorate and these are reported on to the Audit Committee annually. The CYPS Directorate Risk Register was previously submitted to this committee in September 2011.
- 1.2 All risks are reviewed, and any new risks identified, by Service Managers and Service Directors on a quarterly basis. This is now part of the CYPS quarterly performance management arrangements.

2. 2012/13 CYPS Directorate Risk Register – Quarter 1 Update

- 2.1 There are currently ten key risks on the Directorate risk register, a reduction of three risks from September 2012. The following risks have been removed:
 - CY004 Resilience, health and wellbeing
 - CY028 Community cohesion
 - CY024 Response to emergency situations and mitigation of business risks
 - CY010 Partnership Development
 - CY029 Extension of new Primary Education Facility Bishopston
- 2.2 No new risks have been added.
- 2.3 The residual risk is assessed as "High" impact and either "High" or "Medium" probability for two risks:
 - Children in Need
 - Significant revenue budget overspend

Risk Assessment

Risk Register provided at Appendix 1.

Legal and Resource Implications

Legal N/A

Financial (a) Revenue N/A (b) Capital

N/A

Land

N/A

Personnel

N/A

Appendices:

Appendix 1 – 2012/13 Quarter 1 CYPS Directorate Risk Register

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 Background Papers:

Relevant background details held on SPAR.net

Appendix 1: 2012/13 - QUARTER 1 RISK REPORT

CYPS DIRECTORATE RISK REGISTER

	No	Day	Month	Year
VERSION	17	1	Oct	2012

		VERSION CO	Ν٦	TROL HIST	ORY	
Version No.	Reviewed By:	Review Date		Version No.	Reviewed By:	Review Date
1	Audit Committee	3rd November 2006		12	CYPS Performance Focus Mtg Executive Member	23rd February 2010 4th March 2010
2	Audit Committee	16th November 2007		13	CYPS Performance Focus Mtg Executive Member	7th July 2010
3	CYPS Directorate	9th July 2008		Transfer	of register to computeri	ised SPAR.net system:
4	CYPS Directorate	22nd October 2008		14	CYPS DLT Executive Member Audit committee	24th November 6th December 2010 28th January 2011
5	Executive member	6th November 2008		15	CYPS Directorate Executive Member	16 th February 2011 21st February 2011
6	Audit Committee	14th November 2008		16	CYPS Directorate Executive Member Audit Committee	5 th August 2011 22 August 2011 30 September 2011
7	CYPS Directorate	18th February 2009		17	Executive Member CYPS DLT	31 st October 2011 2 nd Nov 2011
8	Executive member	19th March 2009		18	Executive Member CYPS DLT	31 st Jan 2012 1 st Feb 2012
9	CYPS Directorate Executive Member	20th May 2009 28th May 2009		19	Executive Member CYPS DLT	1 st May 2012 9 th May 2012
10	CYPS Directorate Executive Member	26th August 2009 8th September 2009		20	CYPS Directorate Executive Member	3 rd August 2012 15 th August 2012
11	CYPS Directorate Executive Member Audit Committee	28th October 2009 4th November 2009 13th November 2009				

SIGNIFICANT CHANGES

Mitigations previously reported may no longer be contained in the body of this report if no longer relevant to controlling the risk (although remain in the SPAR.net database)

Substantive variations to the risk register since the previous submission to the September 2011 Audit Committee Meeting (Version 16) are as follows:

Risk No	RISK	Current Status	Previous Status	Update since last report
CRR046	Significant revenue budget overspend for the Directorate	6	9	CORPORATE RISK Forecast overspend at the start of the year was projected at £5m, attributable to demographic growth. Savings actions have been brought forward from 2013/14 and one-off funds have been contributed, reducing overspend to £900k.
CRR016	Children in need - failure to meet corporate responsibilities to protect children in need	0	6	CORPORATE RISK Continuing demographic and economic pressure is placing a strain on social care services: a pattern which is common across England. Actions have been taken as a result of the Munro Review and a pathways review is at the core of the CYPS Target Operating Model work.
CY032	Potential Unitary Charge Shortfall	4	4	Potential shortfall in the Unitary Charge to be paid for PFI school buildings, which is to be paid over the remaining life of the PFI scheme (c. 25years). Spend in the schemes is being closely monitored and a financial forecasting model developed. Current primary pupil numbers are expected to impact favourably on PFI schools by 2016/7 and current capacity can be utilised before that date.
CY020	Delivery of the capital programme	4	4	The majority of schemes have been delivered on time and on budget. 2012 School Organisation Strategy approved by Cabinet 27th September 2012. There will be continued engagement with partners to ensure a high standard of delivery.
CY025	Percentage of young people not in education, employment or training	4	4	Youth Links contracts have been awarded, with a focus on targeted outcome delivery. Supported recruitment of young people to apprenticeships programme.

Risk No	RISK	Current Status	Previous Status	Update since last report
CRR010	Educational attainment	4	4	Links are being made between low-performing and effective schools through sponsored academisation. Decision was made by Cabinet in September 2012 to establish internal schools trading unit from April 2013.
CRR043	Shortage of primary school places in Bristol	4	4	CORPORATE RISK School Organisation Strategy approved at Cabinet September 2012. 2012 Schools admissions process demonstrated a high proportion of preferences met.
CY017	Support to children looked after	2	2	Multi-systemic therapy project commenced. Family finding and care placements is a priority work area in CYPS Target Operating Model. Social work practice launched May 2012.
CY011	Serious fraud	2	2	93% compliant implemenation of COPS (95% for schools)- limits potential for off-contract ordering.
CY023	Business Transformation within CYPS	2	1	Delivery of business transformation programme benefits monitored through programme board. Commitment to align programme risks with corporate risk register.

CY004	Resilience, health and wellbeing	N/A	6	RISK DELETED No longer a key risk for CYPS
CY028	Community cohesion	N/A	6	RISK DELETED No longer a key risk for CYPS
CY024	Response to emergency situations and mitigation of business risks	N/A	6	RISK DELETED No longer a key risk for CYPS
CY010	Partnership Development	N/A	4	RISK DELETED on creation of Children's Outcomes Board
CY029	Extension of new Primary Education Facility – Bishopston	N/A	4	RISK DELETED Cabinet approval agreed and approved additional funding to meet planning requirements. School agreed to take additional form of entry in existing building for Sept 2011

CYPS - ALL RISKS (CRR and DRR) Qtr 1 (Qtr 2 review currently in progress)

Report for 2012 2013 For Children and Young People Services Not Including Child Projects records, Including Mitigation records

Mitigation: Well behind schedule On schedule Completed No Data available

Risks: Review Overdue (0+) High (6+) Medium (3+) Low (1+)

CYPS - ALL RISKS (CRR and DRR)

Risk: CYF	PS Significant revenue budget overspend Managing	overspend		Risk Code: CRR04	16		
Inherent S	Status: High (9)	Inherent Risk Severity: High		Inherent Risk Likelihood: High			
Date Iden	ntified: 01 Sep 2010			Service: Corporate Indicators - CYPS			
Mitigation	n records						
Mitigation Status	Mitigation	Info			Responsible Person	Date Identified	Last Review Date
No Data available	CYPS budget containment in relation to growth in safeguarding	Forecast overspend at the start of the year was projected at £5million, CYPS to identify £0.5m savings, including actions brought forward from further savings.	, attributable to demographic growth. CYF m 2013/14. Potential to contribute one-of	PS bas budget was increased by £2m from corporate resources in May 2012. If funds, reducing overspend to £900k. Budgets are being reviewed to identify	Annie Hudson	07/03/2012	26/07/2012
On schedule	Ensure that resources & priorities are regular item on the monthly DLT agenda	Budget increased by £2m as a result of Q1 budget monitor			Annie Hudson	01/09/2010	26/07/2012
On schedule	Ensure that the MTFP is linked to Target Operating Model	TOM aims to reduce duplication and better target resources			Geraldine Mead	01/09/2010	26/07/2012
On schedule	Focus on achieving 'Value For Money', as a priority	VFM plans submitted April 2012			Lucia Dorrington	01/09/2010	26/07/2012
On schedule	In year monitoring of budget against actual income & expenditure	Key risks reviewed monthly			Geraldine Mead	01/09/2010	26/07/2012
On schedule	Scrutinise new legislation and professional journals	To raise awareness and keep up to date with funding sources available	le		Geraldine Mead	01/09/2010	26/07/2012
On schedule	Submit regular report to budget holders with agreed actions on how to respond to forcast overspend	The reports are submitted monthly			Geraldine Mead	01/09/2010	26/07/2012
On schedule	Work commenced on structural issues within child protection	Resulting in £2m added to CYPS budget			Geraldine Mead	27/01/2012	26/07/2012
Current S	Status: High (9)	Previous Status: High (9)	Current Risk Severity: High	Current Risk Likelihood: High			
Risk Char	mpion: Craig Bolt		Risk Owner: Annie Hudson				

Risk: Children in need Failure to meet corporate responsibilities	s to protect children in need.		Risk Cod	le: CRR016		
Inherent Status: High (9)	Inherent Risk Severity: High	Inherent	Risk Likelihood: High			
Date Identified: 01 Apr 2009		Service:	Children and Young People			
Mitigation records						
Mitigation Status	Info			Responsible Person	Date Identified	Last Review Date
On Ensure safeguarding processes reflect good VFM and are effective	Ensuring that services are operating effectively and providing VFM This is monitored by the Bristol Safeguarding Children Board. Resource Allocation review complete and social workers reallocated		irces.	Jean Pollard	05/08/2011	03/08/2012
On Munro Review – Ensure offer of "Early Help" is in schedule place	Pathways project being progressed in conjunction with CYPS Targ	get Operating Model work.		Jean Pollard	27/01/2012	03/08/2012
On schedule Produce and implement co-ordinated local action plan	Plan being developed to address Munro Review. Munro report pub recommendations is underway as Government guidance emerges. Bristol action plan updated - mitigation complete		the DfE response of July 2011. Work to implement	Jean Pollard	01/04/2009	03/08/2012
On Schedule Put in place stringent policies & procedures for the recruitment and retention of staff	Ensure safeguarding protocols are adhered to in order to attract hi	gh quality child protection staff.		Jean Pollard	22/01/2010	03/08/2012
On schedule Review and update child protection procedures and processes and quality assure practice	The 2010 full OfSTED inspection of Safeguarding and Looked afte no priority areas for improvement. Bristol is part of the South West Quality assurance framework in development.			Jean Pollard	01/10/2009	03/08/2012
On Train staff to ensure that required standards are schedule achieved & maintained	The training will include inter-agency child protection issues. New t	training plan in place for 12/13.		Jean Pollard	01/10/2009	03/08/2012
Current Status: High (6)	Previous Status: High (6)	Current Risk Severity: High	Current Risk Likelihood: Medium			
Risk Champion: Craig Bolt		Risk Owner: Annie Hudson				
Review Note:						

Inherent S	tatus: Medium (4)	Inherent Risk Severity: Medium	Inherent Risk L	ikelihood: Medium			
Date Ident	ified: 25 Jul 2011		Service: Resou	rce Planning and Performance			
Mitigation	records						
litigation Status	Mitigation	Info			Responsible Person	Date Identified	Last Review Date
On schedule	Approach DfE for contribution	If pupil numbers fall below a minimum level, Df Additional funding has been identified to mitiga addressed with DfE/HMRC.	E will conribute towards the shortfall. te risks and confirmation agreed with DfE re PFI schools becoming A	Academies. Some unresolved VAT implications are being	Michael Branaghan	01/08/2011	26/07/2012
	Commence discussions with PFI companies and schools/academies	In relation to service standards and contribution Discussions with companies and schools/acad - Orchard School will become all through in 20 - Bristol Metropolitan Academy have shown int - Oasis Brightstowe meeting held - working with the standard standard school in the school in the standard school in the standard school in the standard school in the school	emies have started: 12		Michael Branaghan	22/08/2011	26/07/2012
On schedule	Impact of current primary numbers	Current primary pupil numbers will impact favo	urably on PFI schools by 2016/17. Given the primary pupil population	n increase, the surplus capacity will be filled by 2016/17	Michael Branaghan	01/08/2011	26/07/2012
	Review of operational processes to identify opportunities for savings	In accordance with HM Treasury guidance. Monthly meetings underway to identify opportu Opportunities identified in terms of review of se		narges are already resolved.	Michael Branaghan	22/08/2011	26/07/2012
Current St	atus: High (6) Previo	us Status: High (6)	Current Risk Severity: High	Current Risk Likelihood: Mediu	m	1	
isk Chan	pion: Craig Bolt		Risk Owner: Michael Branaghan				

Risk: Educational Attainment Failure to achieve improve	ment.		Risk Code: CRR010			
Inherent Status: High (9)	Inherent Risk Severity: High		Inherent Risk Likelihood: High			
Date Identified: 01 Apr 2009			Service: Education			
Mitigation records						
Mitigation Status	Info			Responsible Person	Date Identified	Last Review Date
Behind Achieve further decline in fixed term exclusion schedule	2011/12 data Terms 1-4 shows continuing reduction at primary and secondar	ary.		Nick Batchelar	01/04/2009	26/07/2012
On Schedule Develop link between highly effective and low performing schools	The majority of secondary schools are now, or shortly will be, academies. The maintained primaries.	y of secondary schools are now, or shortly will be, academies. There are a number of primary academies, including sponsored academies, which replace low performing primaries.				
On schedule Implement CYP Plan actions	Improving Under Performing School Plan submitted to DfE in April 2011. Re	ng Under Performing School Plan submitted to DfE in April 2011. Response received July 2011. Action underway.				26/07/2012
On schedule Implement outcomes of review of out of school provision	The review has been completed and "Back on Track" strategy published			Nick Batchelar	01/07/2010	26/07/2012
On schedule Partnership Structures being reviewed	Bristol is one of 8 local authorites in the DfE/LGA Active Research on the ch	nanging role of the local authority with schools		Nick Batchelar	02/05/2012	26/07/2012
On Retention and Recruitment of Governors schedule	Actively seeking new opportuntities to promote governor recruitment. Promo 9.7% compared with National average of 11.7% and South West average of		effectiveness. In March the vacancy rate for Bristol was	Nick Batchelar	08/02/2011	26/07/2012
No Data available Review and change trading offer from BCC and schools	Corporate and Education services offered on a traded basis are currently be	eing reviewed, with changes to take effect from April 2	013	Nick Batchelar	02/05/2012	26/07/2012
Current Status: Medium (4)	Previous Status: Medium (4)	Current Risk Severity: Medium	Current Risk Likelihood: N	ledium		
Risk Champion: Craig Bolt		Risk Owner: Annie Hudson				
Review Note:						

Risk: De	livery of the Capital programme Risk of significant overspend and/or slippage, or funding	no longer available		Risk Code: DRR - CY	′ 020	
	Status: High (6) Inherent Risk Severity:	High	Inherent Risk Likelihood: Medium			
	ntified: 01 Sep 2010		Service: Resource Planning and Performance			
	on records	1				
Mitigatio Status	n Mitigation	Info		Responsible Person	Date Identified	Last Review Date
Behind schedule	Draw up robust SLA with Property Services	Being considered as part of the CYPS Change Programme -	Business Case availble October 2012.	Michael Branaghan	01/09/2010	26/07/2012
On schedule	Ensure school properties are suitable and sufficient to meet curriculum needs	LA emphasis is on meeting statutory requirement of sufficient Central government published (19 July 2011) annual priority soutcome of the priority schools building programme has beer - 2 as PFI - Hillfields and St Annes Park Primary - 1 as a grant - St Ursulas Delivery timetable to be confirmed by DfE.	school places. school building programme which includes PFI option for Primary and Secondary. n published. BCC has benefited with three schools being included:	Michael Branaghan	01/09/2010	26/07/2012
On schedule	Ensure that for changes to contract the formal change process is maintained	Formal process is currently being maintained. Ongoing		Michael Branaghan	01/09/2010	26/07/2012
On schedule	Ensure the SOS identifies communication with schools and parents as an essential requirement	Pupil forecasts are in place and consultation with schools tool Revised strategy to be published in Sept 2012.	k place in May/June 2012.	Michael Branaghan	01/09/2010	26/07/2012
On schedule	Funding available which has been allocated to the medium term capital programme	Additional funding has been secured from central government • £18.3m for 11/12 additional basic needs; • £22.8m for 12/13 Annual funding from central government: • £14.9m for 11/12 basic needs • £23.9m for 12/13 Additional funding approved by Cabinet: • £20m Prudential borrowing	t, including	Michael Branaghan	27/07/2011	26/07/2012
On schedule	Prepare School Organisation Strategy and Investment Strategy	Cabinet supported short term investment strategy on 21 July from central government. Complete - SOS now updated on an annual basis. Interim approval of capital projects for September 2012 school Additional Cabinet approval required on 27 September 2012 from the support of t		Michael Branaghan	01/09/2010	26/07/2012
On schedule	Produce monthly reports to: Infrastructure Board BSF/PFI Project Boards and the Capital Prog Board		Members for Children and Young People and Capital Projects.	Michael Branaghan	01/09/2010	26/07/2012
On schedule	Review AMP on an annual basis	School organisation strategy completed and linked to AMP.		Michael Branaghan	01/09/2010	26/07/2012
Current	Status: Medium (4) Previous Status: High (6)	Current Risk Severity: Me	edium Current Risk Likelihood:	Medium		
Risk Ch	ampion: Craig Bolt	Risk Owner: Michael Bran	naghan			
Review	Note:					

Risk: Percentage of young people Not in Education, Emp	loyment or Training Potential increase as a result of the economic downturn	n		Risk Code: DR	R - CY025	
Inherent Status: High (9)	Inherent Risk Severity: High	Inherent Risk Likelihood: High				
Date Identified: 01 Sep 2010		Service: Resource Planning and	Performance			
Mitigation records						
Mitigation Status	Info			Responsible Person	Date Identified	Last Review Date
On schedule Connexions Provider Day	Provider days have resumed following closure of Centre for refurbishment Regular session 3rd week of each month, with focus on particular groups		very of September Guarantee	Craig Bolt	31/01/2012	02/08/2012
On schedule Deliver September Guarantee	Regular session 3rd week of each month, with focus on particular groups Trackers employed to follow up school data; LPW team now establishing NOCN Course delivered for 16 Yr 11 leavers to ensure contact and secu Progress data available from mid August	Craig Bolt	01/09/2010	02/08/2012		
On schedule Establish closer links with Job Centre Plus for 18 year olds	Quarterly meetings continue Closer working links established with JCP advisers, now making direct re Continued development of Work Clubs by new EW team – see below	eferrals by phone to ensure advice and support.		Craig Bolt	31/05/2011	02/08/2012
On schedule Identify new engagement activities and provision	Comprehensive recruitment of new Engagement Workers to Bristol Tean end of school year –16 students who have now completed, securing func		st NOCN courses delivered in Bristol to follow the	Craig Bolt	01/09/2010	02/08/2012
On LSP supported Backing Young People in Bristol initiative	Supported recruitment of young people to BCC apprenticeships program	me		Craig Bolt	08/05/2012	02/08/2012
On schedule Produce monthly monitoring report on the NEET and Not Known situation	Monthly reporting continues. All NEET young people receiving holistic assessment and action plan, wi and more flexible groups	All NEET young people receiving holistic assessment and action plan, with support in place to achieve goals. All NEET caseloads overhauled following BYL restructure to create smaller				
On Review Bristol Youth Links schedule	LPW Bristol restructure completed in preparation for Spring 2012			Craig Bolt	01/09/2010	02/08/2012
Current Status: Medium (4)	Previous Status: Medium (4)	Current Risk Severity: Medium	Current Risk Likelihood: Me	dium		
Risk Champion: Craig Bolt		Risk Owner: Adam Carter				
Review Note:						

Risk: Shortage	of Primary School places in Bristol Failure to provide enough Primary S	School places		Risk Code:	CRR043	
Inherent Status:	: High (6) Inherent Risk	Severity: High	Inherent Risk Likelihood: Med	dium		
Date Identified:	01 Sep 2010		Service: Resource Planning a	and Performance		
Mitigation recor	rds					
Mitigation Mitig	ation	Info		Responsible Person	Date Identified	Last Review Dat
On Comp	plete DfE Surplus Place return	This is an annual process. Completion du Rated behind schedule due to staff sickne		Catherine Filmer	01/09/2010	26/07/2012
On Delive schedule	er outcomes identified in School Organisation Strategy - long term	Additional funding has been secured from • £18.3m for 11/12 additional basic needs • £22.8m for 12/13		Michael Branaghan	28/07/2011	26/07/2012
		Annual funding from central government: • £14.9m for 11/12 basic needs • £23.9m for 12/13				
		Additional funding approved by Cabinet: • £20m Prudential borrowing				
		3 Bristol shools have successfully applied Bristol continue to lobby DfE due to there	for additional investment via the Priority School Building still being a £37m projected shortfall.	Programme.		
On Delive schedule	er outcomes identified in School Organisation Strategy - medium term		binet 21/7/11 subject to capital funding from central gove o create 370 extra reception places and 2380 additional places and 2380.		17/05/2011	26/07/2012
On Delive	er outcomes identified in School Organisation Strategy - short term	Short term proposals approved by Cabine Working towards September 2012 project		Michael Branaghan	17/05/2011	26/07/2012
Current Status:	Medium (4) Previous Status: Me	dium (4)	Current Risk Severity: Medium	Current Risk Likelihood: Medium		
Risk Champion:	: Craig Bolt		Risk Owner: Craig Bolt, Michael Branaghan			

Risk: Serious Fraud Prevention of mis-use of financial procedures			Risk	Code: DRR - CY011				
Inherent Status: Medium (4)		Inherent Risk Likelihood: Mediu	d: Medium					
Date Identified: 01 Sep 2010		Service: Corporate Indicators - CYPS						
Mitigation records								
Mitigation Status	Info				Responsible Person	Date Identified	Last Review Date	
On Deliver mandatory training in finance procedures schedule	Training in finance procedures provided for all budget holders. New staff informed of finance procedures as part of their induction and refresher training provided for existing staff as required.				Geraldine Mead	01/09/2010	26/07/2012	
On Ensure guidance on password sharing is regularly circulated to staff schedule	Ongoing measure throughout the year				Geraldine Mead	01/09/2010	26/07/2012	
On Ensure mandatory requirment for schols to submit budgets to LA for checking is enforced	Ongoing measure throughout the year				Geraldine Mead	01/09/2010	26/07/2012	
On schedule Implementation and use of COPS ordering system	Now 93% (95% for schools) compliant across the council - limits people's ability to order off-contract.				Geraldine Mead	24/10/2011	26/07/2012	
On Monitor budgets monthly schedule	Ongoing measure throughout the year				Geraldine Mead	11/11/2010	26/07/2012	
On schedule Training programme in audit procedures for schools with identified training need	Ongoing measure throughout the year				Geraldine Mead	01/09/2010	26/07/2012	
Current Status: Low (2) Previous Status: Lo	Current Risk Severity: Medium		Current Risk Likelihood	Likelihood: Low				
Risk Champion: Craig Bolt		Risk Owner: Geraldine Mead						
Review Note:								

Risk: Support to Children Looked After To address risk of inadequate support				Risk Code: DRR - CY	Risk Code: DRR - CY017						
Inherent Status: Medium (4) Inherent Ris			k Severity: Medium	Inherent Risk Likelihood: Med	ium						
Date Identifie	ed: 01 Sep 2010			Service: Children and Young I	People						
Mitigation red	cords										
Mitigation Mi Status	itigation		Info		Respon	sible Person	Date Identified	Last Review Date			
On Ide	entify ways in which the service for children on the edge of care can be i	improved	Review of children on the Edge of Care service complete March 2012. Multi System Project on track	c Therapy (MST) project starting S	Sept 2012. Jean Po	ollard	01/09/2010	03/08/2012			
On schedule Re	educe placement costs		Family Finding and Care Placements is a priority work area in the CYPS Target Operating Model.			ollard	01/09/2010	03/08/2012			
Completed Sc	ocial Work Practice Development		Social Work Practice launched May 2012		Jean Po	ollard	09/02/2011	03/08/2012			
Current Statu	ıs: Low (2) Previous Status: L	.ow (2)	Current Risk Severity: Medium		Current Risk Likelihood: L	-ow					
Risk Champie	on: Craig Bolt		Risk Owner: Jean Pollard								
Review Note:											

Risk: Business Transformation within CYPS Failure to meet Corporate business transformation requirements					Risk Code: DRR - CY023			
Inherent Status: High (6)	Inherent Risk Severity: High		Inherent Risk Likelihood: Medium					
Date Identified: 01 Sep 2010			Service: Corporate Indicators - CYPS					
Mitigation records								
Mitigation Status		Info		Responsible Person	Date Identified	Last Review Date		
On schedule Identify posts for deletion and take	necessary action to progress and implement	In line with staff reduction targets. Ongoing work on ach	ieving MTFP savings targets	Annie Hudson	01/09/2010	26/07/2012		
On Monitor delivery of benefits of Busin schedule	Monitor delivery of benefits of Business Transformation Programme		d	Annie Hudson	01/02/2012	26/07/2012		
Current Status: Low (2)	Previous Status: Low (2)	Current Risk Severity: Low	Current Ris	k Likelihood: Medium				
Risk Champion: Craig Bolt		Risk Owner: Annie Hudson						
Review Note:								